

SHADAN WOMEN'S COLLEGE OF ENGINEERING AND TECHNOLOGY
KHAIRATABAD, HYDERABAD - 500004, TELANGANA

INTERNAL COMPLAINTS COMMITTEE
ANNUAL REPORT - (JANUARY 2019 - DECEMBER 2019)

Date: 14.02.2020

The Internal Complaints Committee of SWCET functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Current Members of ICC

1. Dr. P. Hima Bindu, Professor and Vice Principal, Chairman cum Presiding Officer
2. Prof. M. Srivani, Associate Professor/CSE, Coordinator cum Member Secretary
3. Dr. K Prem Latha, Associate Professor/EEE, Member
4. Dr. S. Susi, Associate Professor/MBA, Member
5. Mrs. Veera Mani, NGO, Member
6. Mr. Masood, Office Assistant, Member
7. Ms. C. Hima Bindu, Librarian, Member
8. Ms. Daniya Unnisa, Student, Member
9. Ms. Madiha Yonus, Student, Member
10. Ms. Kaniya Arif, Student, Member

1. Complaint Redressal

Number of Complaints Received	Number of cases Adjudicated		Nature of the Action taken by the Employer	No. of complaints pending for more than ninety days	
	Through Counseling	Otherwise			
		Guilty			Not-Guilty
NIL	NIL	NIL	NIL	NIL	

2. Provision of Counseling and Support Services

Counseling and support services are available for the students, staff and others in need on the campus.

- No. of persons given counseling based on the complaints: Nil

3. Awareness Raising Programmes

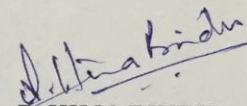
- A. No. of awareness raising workshops conducted : 1
B. No. of consultation/ orientation programmes organized for capacity building : 1

4. Broad plan for 2020

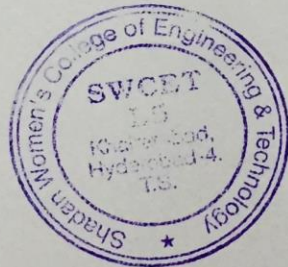
- A. Conducting more awareness programmes
B. Strengthening the activities of ICC


M. SRIVANI

Coordinator cum Member Secretary


Dr. P. HIMA BINDU

Chairman cum Presiding Officer




Dr. K. PALANI

Principal

Principal
Shadan Women's College of
Engineering & Technology,
Khairatabad Hyderabad-4, A.P. India